

# Peaceful Valley Donkey Rescue, Inc.



## **Employee Swap Program**

This is a reward type program meant to serve several benefits within the company:

Employees that meet the specified qualifications, are eligible to enter into the "Employee Swap Program". They will be able to temporarily transfer to one of our regional headquarters to perform their duties on that facility for one to two weeks. Each participant will be required to write a report on their time at the other facility, including overall experience and any pros and cons that they experienced.

### **Benefits:**

Allows managers to receive feedback from an "outside" source on the day to day operations and employee relations

Facilities can idea swap to ensure best practices and increased productivity

Employees get to see the "bigger picture" by seeing each ranch facility and participating in events that may not be available in their permanent location

Unification of the separate branches

Labor pool when one facility is short handed or in need of extra resources Can schedule transports or equipment exchange in conjunction with travel Can conduct rescues for in between locations

Incentivizes employees to stay with the company and gain various skills in order to be eligible for the program

Will ensure expectations for employee performance are congruent throughout the company

### **Qualifications:**

To be eligible for the program, employees must be approved by their Regional Manager  
They must be employed for a predetermined amount of time (6 months minimum)  
Must be an employee in good standing

Must have experience and skills in several areas of operation: trailering, training, driving equipment, loading, farrier help, vet appointment assistance, intake familiarity, and be capable of assisting with various ranch projects.

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### **Pay:**

Instead of our typical per diem, PVDR would provide a "grocery" supplement meant to assist in buying enough groceries to get them through the allotted timeframe. Employees would need to stay at the facility and not in a hotel to help lessen the economical impact of the program.

Examples of employees that would currently qualify: Lyndsey, Antonio, Cole, Jay, Isaac, Randall

### **Initial Start Up Cost:**

West is the greatest need of supplemental employees. We are currently using one of the Wild Burro Projects campers to house out of state Donkey History Museum workers. This ends this weekend and those workers will need to stay in hotels costing several hundred dollars per night.

Purchasing a camper and placing at the Scenic yard would be a fantastic investment for both this program and as supplemental housing for the Museum.



**Peaceful Valley Donkey Rescue, Inc.**



An IRS Recognized 501(c)(3)  
Non-Profit Charitable Organization  
PO Box 216. Miles, TX 76861  
Ph 866-366-5731 Em info@pvdr.org Wb www.donkeyrescue.org

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# Peaceful Valley Donkey Rescue, Inc.



3050 N US HWY 67, San Angelo, TX 76905  
P. (325) 486-2267 F. (432) 426-6062

STOCK#: 195422  
MAKE: MPG  
MODEL: 3200BH  
YEAR: 2023  
ODOMETER  
WIDTH: 8'1"  
GVW: 7900

LENGTH: 28'11"  
DRY WEIGHT: 5100  
COLOR INT: LAVISH  
MSRP: \$46,669.00

**FTRV EXCLUSIVE ADD-ONS**

INCLUDES - FTRV QUALITY ASSURANCE / CAMP READY PKG	Included
INCLUDES - DEALER PREP	Included
NO HIDDEN FEES	Included
ULTRA LIGHT PACKAGE	Included
CAMPING IN STYLE PACKAGE	Included
CLIMATE DEFENSE PACKAGE	Included
SOLAR PREP	Included
50 AMP SERVICE W/2ND A/C PREP	Included
FIBERGLASS FRONT CAP	Included
POWER TONGUE JACK	Included
POWER STAB JACKS	Included
2ND 14.5K BTU A/C	Included




MSRP \$46,669.00  
DISCOUNT \$10,704.00  
**\*MONTHLY PAYMENT**  
**\$275**

EVERY DAY LOW PRICE  
**\$35,965.00**

+Tax 180 Months 7.99%APR \$7,193 Down Payment.WAC

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# Peaceful Valley Donkey Rescue, Inc.



**FUN TOWN RV**  
SAN ANGELO

**Date/Time:** Oct 3, 2023 02:23 PM  
**Buyer:** Peaceful Valley Rescue  
**Phone:** C: 3252760948  
**Address:** 8317 Duckworth Rd /Po Box 2  
Miles, TX 76861

**Salesperson:** Stephen Sanchez

**2023 MPG 2200BH, Body Type:GLASS/TT** 195422  
Color:LAVISH VIN:5RXHB2623P1518106

<b>Purchase</b>	<b>0 Months</b>
	@
<b>\$ Down</b>	<b>Est. \$/Monthly</b>
<b>\$0</b>	<b>\$34,001 - \$34,011</b>

<b>MSRP/Retail</b>	<b>\$49,669.00</b>
<b>Selling Price</b>	<b>\$31,695.00</b>
<b>Total Savings + Rebate</b>	<b>\$17,974.00</b>
<b>Government Fee</b>	<b>\$134.00</b>
<b>Proc/Doc Fee</b>	<b>\$125.00</b>
<b>Total Taxes</b>	<b>\$2,046.87</b>
<b>Amount Financed</b>	<b>\$34,000.87</b>

<p><b>Lead Info</b></p> <p>Status: Active</p> <p>Sales Rep: Stephen Sanchez</p> <p>BD Agent: Customer Service (CTM)</p> <p>Manager: Frankie Juarez</p> <p>Created: 10/3/23 1:19:49pm</p> <p>Source: Walk In Registration (WalkIn)</p> <p>Contacted: 10/3/23</p>	<p><b>Vehicle Info</b></p> <p>2023 MPG 2200BH REAR DOUBLE (New)</p> <p>GLASS/TT</p> <p>Stock # 195422</p> <p>VIN:5RXHB2623P1518106</p> <p>Color: LAVISH</p> <p>Location: Fun Town RV - San Angelo</p>
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X \_\_\_\_\_

Customer Signature

\_\_\_\_\_

Date

X \_\_\_\_\_

Manager Signature

\_\_\_\_\_

Date

*Payments are subject to approved credit, program eligibility, and manager acceptance.*

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## **Peaceful Valley Donkey Rescue, Inc.**

This is a smaller unit with two air conditioners. It is fiberglass so a little more expensive but much better insulated for the heat. Is a more open floor plan for better circulation. It can sleep up to four people during castrations.

We would like to put Cole on the road as early as week after next if we can pull the trigger on this unit.

This program was a joint effort between Kim and Sheldon.