

Peaceful Valley Donkey Rescue, Inc.



Staff Training and Supervision Protocol

New team members will shadow the most qualified existing team member for 1-2 weeks to learn their new role. Then, the rolls will be reversed with the trainer shadowing the new team member to make sure they are doing things correctly.

Once the trainer feels the new team member is ready, they will be given assignments that the supervisor will follow up on daily for 1 to 2 weeks. During the first month, this training / supervision process allows for some autonomy while ensuring that the new hire gets the support and follow up they need.